



November 2, 2023

Dear Pluxee,

Thank you for submitting your greenhouse gas emission reduction target(s) to the Science Based Targets initiative (SBTi) for a net-zero validation.

Our team has assessed Pluxee's near and long-term target(s) against the SBTi net-zero criteria and criteria (version 5) and after careful review, we are happy to inform you that your submitted target(s) have been approved.

Basic information about your company and the approved target(s) will be listed on the <u>Science Based Targets website</u>. The following agreed target wording will be used:

Overall Net-Zero Target

Pluxee commits to reach net-zero GHG emissions across the value chain by FY2035. Near-Term Targets

Pluxee commits to reduce absolute scope 1 and 2 GHG emissions 65% by FY2030 from a FY2017 base year. Pluxee also commits to increase active annual sourcing of renewable electricity from 0% in FY2017 to 100% by FY2025 and through FY2030. Pluxee further commits to reduce absolute scope 3 GHG emissions 65% by FY2030 from a FY2017 base year.

Long-Term Targets

Pluxee commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2035 from a FY2017 base year. Pluxee also commits to reduce absolute scope 3 GHG emissions 90% within the same timeframe.

Since your company is in the first group of companies to receive approval for net-zero targets, the feedback report is not yet available at this time and will be sent when finalized internally.

Congratulations on your approved science-based targets!

Kind regards, The Science Based Targets initiative







